Position title: Curriculum Development Consultant
Minimum period of commitment: 60 days
Application deadline: Thursday, 26 November 2015
Location: Male’, Maldives

Transparency Maldives (TM) is seeking individuals/parties to develop a 2-day training program on civic education, incorporating a strong cultural and heritage component, for young persons.

1. Organisational Background

TM is a non-partisan organization that endeavours to be a constructive force in society by promoting collaboration and discussion on corruption, transparency and accountability. Our organization seeks to engage with stakeholders from all sectors (government, business, political and civil society, among others) to raise awareness of corruption’s detrimental effects on development and society, improve transparency and accountability in governance, and eliminate corruption from the daily lives of people. TM received formal government registration in 2007, and is the National Contact of Transparency International (TI) in the Maldives.

2. Purpose of the Assignment

Loss of historic Maldivian values due to a growing tourist trade and globalization has been viewed as a problem within the Maldives. The increase in globalisation has brought about an increase in social problems, foreign messaging supporting violence, and a distancing of the youth of the Maldives from historic core civic values. Discussions with various stakeholders highlight the need to promote values-based education, which supports non-violent methods and promotes Maldivian history and civic values. TM recognises the importance of civic education for young persons to promote a strong sense of identity and tolerance rooted in arts, culture and heritage to combat such negative influences.

TM is seeking the services of a Consultant to develop a two-day training program for young persons between the ages of 10 to 15 and 16 to 18. The Consultant will develop a curriculum along with a training manual and handbooks suitable for the target age groups. The Consultant will also conduct a training for master trainers who will then go on deliver the trainings to the final beneficiary group: children in selected locations between the ages of 10 to 15 and 16 to 18. The Consultant will work closely with TM and consult relevant government institutions and private organisations and individuals for the purposes of this assignment.

3. Responsibilities of the consultant

The Consultant will be expected to:
- Review existing civic education material within TM and other publicly available material, including school textbooks, and conduct interviews with the relevant stakeholders to identify specific training needs and areas.
- Develop training manual for master trainers.
- Develop two handbooks, one for children between the ages of 10 to 15 and another for adolescents between the ages of 16 to 18.
- Conduct a Training of Trainers (ToT).
- Develop an assessment tool to be administered both at the beginning and end of the final workshops for the in order measure any change in knowledge and perception of participants for the ToT and for the workshops intended for the final target group.
- Gather feedback from the participants of the ToT and finalise training manual and handbook.

4. Deliverables
- A 5-page brief outlining the training areas.
- A training manual, including presentations and background reading.
- Conduct a Training of Trainers (ToT) based on the training manual.
- Conduct a Training of Trainers (ToT).
- Develop 2 handbooks. One for children between the ages of 10 and 15 and another book for young persons between the ages of 16 and 18.

6. Duration of the Assignment
The Consultant is expected to start the assignment on 1 December 2015 for a period of 60 days and will be based in Malé, Maldives.

7. Reporting
The Consultant will report to Senior Project Coordinator of TM.

8. Competencies Required
1. Bachelor’s degree in teaching, education or social sciences.
2. Ability to research, analyse and synthesise information.
3. Ability to clearly and concisely express ideas and concepts in written and oral form.
4. Experience in developing training programmes for young children.
5. Excellent spoken and written English and Dhivehi.
6. Excellent translation skills from Dhivehi to English and vice versa.
7. Knowledge of critical civic education areas in the local context.
8. Good interpersonal skills and ability to set priorities and manage time.
9. Ability to facilitate sessions.

Closing date for expression of interest: Before 1700 hrs, Thursday, 26 Nov 2015.
Please submit an expression of interest along with CV(s), timeframe, samples of relevant previous work and fees to shifu@transparencymaldives.org. For further information and clarification on the assignment please feel free to contact Shifza Omar via email at shifu@transparencymaldives.org or on 330 4017.

Short-listed candidates may be contacted to seek additional clarifications. If you are short-listed you will be notified by either phone or email.