

## TERMS OF REFERENCE – SECOND ANNOUNCEMENT

### REVIEW OF NATIONAL INTEGRITY SYSTEM ASSESSMENT

Transparency Maldives (TM), is seeking a Reviewer to critically examine the complete draft report of the research carried out by TM on all institutions of the country that are involved in fighting corruption.

#### **1. Organization**

Transparency Maldives is a non-partisan organization that endeavours to be a constructive force in society by promoting collaboration and discussion on corruption, transparency, and accountability. Our organization seeks to engage with stakeholders from all sectors (government, business, political and civil society, among others) to raise awareness of corruption's detrimental effects on development and society, improve transparency and accountability in governance, and eliminate corruption from the daily lives of people. Transparency Maldives (TM) received formal government registration in 2007, and is the National Contact of Transparency International (TI) in the Maldives.

#### **2. National Integrity System (NIS) Assessment**

The NIS Assessment looks at 13 key institutions of the country that are relevant to fighting corruption and analyses the strength of the legal framework in which these institutions operate in and also evaluates how well they perform their functions with regards to fighting corruption. This study is expected to detail out what steps are necessary to curb corruption in the country, both by government and NGOs (more information on NIS assessments is available at <http://www.transparency.org/whatwedo/nis>). TM commenced its research on the NIS of Maldives in 2012, funded by AUSAID. The report is now drafted and in final stages of checks and verification.

#### **3. Reviewer's assignment:**

To review the complete draft report of the National Integrity Survey report for Maldives and provide documented comments based on the following points.

- **Facts and key developments:** To your knowledge, are the names, dates and figures used in the report correct? Has the author given sufficient weight to the principal developments in corruption and the fight against it in the country? Should the presentation or the balance between them be altered? Do you feel that any other developments or trends should be included?
- **Consistency:** Is the message coming through in the study consistent across sections? Are there any facts or analysis in the details of the report that contradict the conclusions made elsewhere in the report? Importantly, does the Executive Summary reflect and truly summarise the report overall?
- **Evidence:** Are statements and analysis supported by sufficient evidence? Are quoted sources reputable and reliable, or might there be a significant bias?
- **Contentiousness / controversy:** Are the statements and interpretations widely accepted or are they controversial? If assertions are controversial, are they

appropriately backed by facts and sources? Please keep in mind that the report is not intended to be investigative, but rather to provide analysis of information that is already in the public domain.

- **Libel/defamation:** Has the author avoided unsubstantiated allegations of corruption against named persons, companies or governments? Has the author avoided naming names where there is no sourcing from public domain documents (newspapers, agency reports, etc.)?

As the report is in draft form, there is no need for Reviewer to thoroughly comment on spelling, grammar or style except in a general way.

The Reviewer should also provide an overall assessment as to the overall quality of the NIS report by answering the following question:

*How would you rate the NIS report in terms of its overall quality as an assessment of the country's anti-corruption system in law and in practice?  
Very Good, Good, Fair, Poor or Very Poor?*

#### **4. Deliverables:**

To write a feedback report presenting detailed comments on the NIS report in the form of a stand-alone report (3-4 pages) with clear page references to relevant material in the NIS report, based on the above points.

#### **5. Timeline:**

The Reviewer is expected to start work in mid June send her/his feedback report to Transparency Maldives within seven days of commencing work.

#### **6. Reporting Procedure**

The Reviewer will report to the Senior Project Coordinator of the NIS Project on administrative and substantive matters.

#### **7. Qualifications and competencies**

1. Minimum of a master's degree or equivalent in law, public policy, politics, human rights, or a social science, or a related field demonstrably relevant to the position.
2. Minimum of 5 years of working experience in the Maldives. Experience in law is preferred.
3. Demonstrable familiarity with a wide range of issues in the political and legal environment in the Maldives after 2008.
4. Excellent English writing and communication skills, preferably demonstrated by published materials.

**Closing date for applications:** Thursday, 5<sup>th</sup> June 2014, 16:00 hours.

**Application and selection procedures:**

Send e-mail to [haifa.naeem@transparencymaldives.org](mailto:haifa.naeem@transparencymaldives.org) before the closing date with:

- (1) Price Quotation
- (2) Letter stating clearly why you are suitable for the post, with details of how you meet the above requirements, addressed to:  
  
*Ms. Mariyam Shiuna*  
*Executive Director*
- (3) Recent curriculum vitae and names of two referees
- (4) A list of all published work, if any, including online blogs or articles.

Interested persons living abroad may also apply.

A chapter of the report can be made available for preview before submission of quotation, upon request.

Please contact Senior Project Coordinator, Aminath Haifa Naeem (phone: 3304017, email: [haifa.naeem@transparencymaldives.org](mailto:haifa.naeem@transparencymaldives.org)) for any inquiries.

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