



TERMS OF REFERENCE

Anti-Corruption Agencies Strengthening Initiative Research Consultant

Position title: Anti-Corruption Agencies Strengthening Initiative Research Consultant

Expected period of commitment: 30 days

Application deadline: 24th July 2016

Location: Male', Maldives

1. Organization Background

Transparency Maldives (TM) is a non-political organization that endeavors to be a constructive force in society by promoting collaboration and discussion on corruption, transparency and accountability. Our organization seeks to engage with stakeholders from all sectors (government, business, politics and civil society, among others) to raise awareness of corruption's detrimental effects on development and society, improve transparency and accountability in governance, and eliminate corruption from the daily lives of people.

Transparency Maldives received formal government registration in 2007, and is the National Contact of Transparency International (TI) in the Maldives.

2. Background to the assignment

A strong Anti-Corruption Agency (ACA) is a powerful asset in the fight against corruption. When they are independent of the government and empowered to investigate allegations, they have the potential to hold even the most powerful people in society to account.

Recognizing the potential of ACAs in combating corruption Transparency International has recently launched the **ACA Strengthening (ACA) Initiative**, the purpose of which is to undertake assessments of ACAs throughout South Asia.

Research Teams of each National Chapter will be responsible for assessing the strengths and weaknesses of the ACA in their relevant country prior to publishing those findings in a comprehensive written assessment which will also include recommendations addressing perceived performance gaps; this will serve as a prelude to media engagement and stakeholder consultations to support the institution to become an effective Anti-Corruption Agency.

3. Purpose of the Assignment

TM is seeking the services of a research consultant to assist in compiling data pertaining to the Maldives' ACC.

4. Responsibilities of the consultant:

The Consultant will be expected to work closely with the Research Coordinator for this project in:

- Undertaking a desk review of existing literature pertaining to the ACC, including media-reports, anti-corruption laws, and reports from the ACC website.
- Compiling data using participatory methods, including focus group discussions with ACC staff, interviews with key informants and stakeholder consultations to gain insight into the overall effectiveness of the ACC.
- Compiling data on public perceptions of the ACC.
 - Keep Transparency Maldives contact person and NIS coordinator at the TI- Secretariat abreast on progress and any challenges encountered by providing input into monthly progress reports and participating in monthly calls, as appropriate.

5. Deliverables

- Attend Research Training Conducted by Transparency International
- Conduct Focus Group Discussions
- Develop Survey Questionnaire measuring public perceptions of the ACC's performance
- Draft Report highlighting key findings
- Validate key findings with ACC and other relevant stakeholders

6. Duration of the Assignment: One month, with expected start date at the beginning of August 2016. The consultant is expected to be based in Malé, Maldives for the duration of the assignment, excepting for the Research Training component, which will take place in Sri Lanka.

7. Reporting

The Consultant will work closely with and report to the Research Coordinator at TM throughout the assignment.

8. Competencies

Required

- a. Master's degree in a social sciences related field.
- b. Proven expertise in political-institutional analysis with particularly strong knowledge of the country's anti-corruption regime.
- c. Familiarity with transparency, accountability and anti-corruption discourse.

- d. Ability to research, analyze and synthesize information.
- e. Familiarity with quantitative and qualitative survey methodologies
- f. Ability to clearly and concisely express ideas and concepts in written and oral form.
- g. Knowledge of corruption-related issues in the Maldivian context.
- h. Excellent spoken and written English and Dhivehi.
- i. Excellent ability to set priorities and manage time.

Closing date for applications: Before 0400pm Sunday 24th July 2016.

Application and selection procedures: Interested applicants should submit an email to **Mr. Mohamed Mimrah Abdul Ghafoor** (mimrah.abdulghafoor@transparencymaldives.org). The subject line must read **“Maldives ACA SI Consultancy”**. The content of the application should not be longer than 5 pages and must include the following:

- A summary of relevant experience (attach a brief CV, providing evidence that you are qualified to undertake this assignment).
- At least two examples of similar assignments that you have undertaken, preferably in the Maldives, over the past 5 years.
- Proposed Charges (including estimates of consulting days and expenses)
- Two relevant references.
- Demonstrated fluency in English and Dhivehi.

Applications must be in English. Only short-listed candidates will be contacted.

The contract will be awarded on a lump sum/fixed cost basis. The application should state the bid amount (in MRF) for undertaking the work.

Transparency Maldives retains the right to reject any or all of the applications and/or to enter into additional negotiations with one or more of the tendering parties to help define the exact scope of the work and deliverables to be undertaken.