

GRANTS ANNOUNCEMENT Call for Concept Notes

Introduction

As part of its Promoting Resilience in the Maldives (PRIME) program, Transparency Maldives invites Civil Society Organizations (CSOs) registered in the Maldives to submit Concept Notes for a community programs and interventions focusing on reducing vulnerability and improving community resilience and social cohesion.

The grants can be used to build capacity of the CSOs to sustainable deliver programs in the focus area, to strengthen and increase outreach of existing programs, and/or to develop and pilot new programs in the area.

Please find ANNEX 1 - 4 Areas for Call for Concept Notes and ANNEX 2 - Application for Concept Notes at the end of the document

Background

The PRIME program focuses on increasing social cohesion and resilience of vulnerable populations and address the root causes that focuses young people to turn to violence and crime. As such, the four interrelated social issues that PRIME primarily addresses are:

- Breakdown of family structure
- Gangs and drug use
- Weak education system
- Youth un- and under-employment

To ensure sustainable partnerships within the communities and to encourage CSO involvement, inclusion, and partnership in building community resilience and social cohesion; programs under the grant will be implemented through CSOs.

Eligibility Criteria for CSOs

CSOs shall meet the following criteria to be eligible to participate in this program:

- Must be a registered Civil Society Organization (CSO) of the Maldives under the Ministry of Youth, Community Empowerment and Sports.
- Must have at least a basic accounting and reporting system in place.
- Currently active in the community with existing programs
- Commitment and flexibility to work in partnership with TM
- Credibility and proven relevant experience
- Must not have affiliations with a religious or political party, and must not utilize funds for religious or political purposes
- Must NOT subgrant the funds to a third party
- Must not be a government entity or a politically elected individual/entity, or an International Non-Governmental Organization (INGO).
- Must demonstrate an ability to manage funds and have a designated person to manage finances of this grant.



 Must submit a completed application (as explained below) including all requested supporting information

Concept Note Application

Concept Notes can be submitted in English or Dhivehi, <u>should not exceed five pages</u> in length and must include the following:

- Project Description: Project rationale, objectives and briefly explain the outcomes, outputs and activities. Specify the target locations and beneficiaries of the project with justification. Highlight the sustainability strategy of the planned program together with the summarized estimated budget.
- Organization's profile: Name of the organization, year of establishment, brief information on history and mission of the organization (please provide details of formal registration under local or national authorities).
- **Relevant experience**: Description of prior work relevant to working with vulnerable groups, geographical working areas (May provide supporting documents if any).
- Organizational capacity: Number of staff, staff expertise and physical resources, organization's technical competence, prior history managing donor funds, governance (details of board members) and finance structure, and accomplishments to date. If applicable, please submit most recent audit and or annual reports. Include organigram for the implementation and management of this award. Include organigram for the implementation and management of this award.
- Details of Focal Point: Contact information of person responsible for Concept notes including email address, postal address, phone number and web address, if available.

Concept Note Process

Concept notes will enable Transparency Maldives to select local CSO best placed to support and achieve the program objectives set out above. Transparency Maldives will review and reach out to selected CSOs. Those CSOs not selected will also be notified via email.

The following tentative schedule will apply to this concept note, but it may change in accordance with Transparency Maldives' needs or unforeseen circumstances. Changes will be communicated by email to all CSOs.

Timeline

| Event | Date |
|--|----------------|
| rant Application stage 1 | |
| lelease of Concept Note | 2 May 2021 |
| nformation session for interested CSOs | 0 May 2021 |
| Vorkshop on Developing Successful Concept Notes | .7-18 May 2021 |
| Questions from CSOs due | 3 May 2021 |
| nswers from Transparency Maldives - | 7 May 2021 |
| nswers will be provided in the online document <u>here</u> | |



| Peadline for Concept Note Submission | June 2021 |
|--|----------------------|
| valuations completed | .0-22 June 2021 |
| uccessful applicants informed | 4 June 2021 |
| | |
| Frant Application stage 2 (Applicable to successful applicants only) | |
| uccessful applicants develop the full proposal | 5 June -15 July 2021 |
| inal deadline to submit the full proposal | .6 July 2021 |
| valuation of the full proposal and donor approval | 7 July 2021 |
| ward the Grant | . August 2021 |

^{*}Concept note is the first stage of the grant application process. Shortlisted listed applicants will be informed and given 3 weeks to develop their concept notes into full project proposals. Successful grant applicants will be informed within 2 weeks after receiving full proposals. DO NOT submit full proposals at this stage.

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Selection Criteria

valuation criteria for Concept Note

| Technical | | 0% |
|-----------|---|-----|
| he propos | Relevance of proposed activity to the scope of the Concept Note Clear strategy proposed to achieve the outputs and outcomes of the proposed project. An effective approach to engaging key stakeholders The sustainability of the project Plan on ensuring gender equality (if applicable) Proposed use of different/ wide range of advocacy tools types of advocacy tools. | |
| lanageme | Management structure, staffing and resources are adequate for implementation and results oriented management of the project. The team demonstrates sound experience in successfully implementing similar donor funded projects in the Maldives. Demonstrated ability to disburse project funds on time Documents such as audit and annual reports are in order. | .0% |



| ast Perfor | mance | .5% |
|-------------|---|-----|
| • | The applicant has successfully managed and implemented community-based projects in areas relevant to the scope of Concept Note. | |
| ost Efficie | ncy | .5% |
| • | Cost, flexibility and transparency of applicant's financial application. | |

Deadline

Deadline for the submission of EOIs is 4pm on 10 June 2021. EOIs should be emailed to: grantsmaldives@transparency.mv copied to shaziya@transparency.mv

Questions for clarification can also be forwarded to grantsmaldives@transparency.mv before 4pm, 25 May 2021.



ANNEX 1

1- Call for Concept Notes Develop a school-based program for at-risk youths

Introduction

As part of its Promoting Resilience in the Maldives (PRIME) program, Transparency Maldives invites Civil Society Organizations (CSOs) registered in the Maldives to submit Concept Notes to develop and implement school-based projects with the objective of addressing sense of purpose and identity amongst young children through the education system.

The larger objective is to increase social cohesion and to engage young people in programs focusing on skills development, career guidance, workforce training, community engagement, psychosocial support and/or other broader social work approaches to engage youth. This funding opportunity will also focus on re-integration of youth into schools and society.

Background

Transparency Maldives is seeking Expressions of Interest (EOIs) from local Maldivian civil society Organizations (CSOs) regarding a new program initiative implemented under Promoting Resilience in Maldives (PRIME). PRIME is a four-year project aiming to build the resilience of vulnerable populations and at-risk groups such as youth, men and women alike in order to create an atmosphere for young people to grow into being contributing citizens of the Maldivian society. Thus, reducing radicalized pathways and creating opportunities to rejoin society.

According to UNICEF's 2018 Children in Maldives study, the number of out-of-school children is close to negligible for primary and lower secondary students, however, drop-out rates increase at age 16, when students take their O level exams. Limited accessibility to higher education across the country means that many students who score well are unable to continue their studies due to lack of scholarships or absence of higher secondary level school on their atoll. At present only only 27% of secondary schools offers advanced level (higher secondary) courses, and many students move to another island, or drop out of school after grade 10. As a result, out-of-school youth are at risk of youth delinquency, gang related activities and drug abuse.

Limited capacity of the current education system to address the different needs of the students, contributes towards the interrelated social problems that drive youth VE recruitment and susceptibility to VE narratives in the Maldives. According to the UNDP Youth Vulnerability Assessment 2019, young respondents highlighted that they were disenchanted by many aspects of their education, saying it neither prepared them well for jobs or for adult life. The lack of mental and emotional support systems within the educational structure, combined with dysfunctional families, lack of support in entering the job market, often leads students to either look for an alternative environments within gangs or other means of belonging.



An important focus key area of PRIME is addressing issues relating to a sense of purpose and identity of at-risk youth within the educational system. Under the project objective 2.3, to address issues relating to sense of purpose and identity within the education system PRIME aims to develop a school-based at-risk youth support program. This objective will be realized through 1) Identifying and addressing areas of vulnerability of children who are at risk of offending and dropping out of school and 2) Empowering teachers to provide age-appropriate prevention strategies.

The grant seeks to support CSOs, including women-led organizations, to develop and implement programs and activities that can contribute to the above objective. Through the grant Transparency Maldives aims to empower and support to smaller, CSOs who with the necessary support, can play an important role in enabling inclusive approaches to support at-risk youths to promote resilience and cohesiveness within the school and at community at large. CSOs can offer useful evidence and reasons to help shape school policy in support of marginalized youth at schools.

Transparency Maldives therefore invites CSOs registered in the Maldives to submit EOI to develop and conduct a school-based t-risk youth support program.

Scope

Programs can include (not limited to):

- 1. Develop and deliver targeted programs for at risk youth at schools
- 2. Carry out capacity assessments and develop capacity building plans for community-based organizations or civil society actors that can support CSOs to deliver programs for vulnerable at-risk youth at schools
- 3. Develop and implement programs that can address issues such as smoking, substance abuse, children in conflict with the law, child grooming, gang recruitment, violence and build awareness on peace education, self-awareness, trust building and peer to peer support etc.
- 4. Develop and deliver school-based vocational training or other skill-based training for at-risk youth in schools
- 5. Conduct leadership camps/life skills programs for students, teachers or parents.
- Develop and/or adapt supplementary content, materials and/or tools that can be used in formal curriculum or extracurricular activities to build skills such critical thinking, civic engagement, etc and/or promote values such as tolerance, respect, inclusion, diversity, etc.

Target Beneficiaries:

- Boys and girls aged 12 − 17,
- Identified at-risk youths in schools
- Parents of boys and girls aged 12-17,
- School teachers (indirect beneficiaries)



Target Reach

- Location: Greater Male' area, Addu City, Fuvahmulak City, Kulhudhufushi City. Additional locations with justifications on the relevance of the project can be considered.
- Beneficiaries
 - Direct and indirect beneficiaries: Reach at least 500 people through different community program interventions

Grant Value: minimum USD 10,000 – maximum USD 25,000 per grant

Number of grants available: up to 3 grants or more (depending on value of proposals received)

Grant Duration 12-24 months

2- Call for Concept Notes

<u>Develop and conduct community programs for reintegration of prisoners back into society</u> Introduction

As part of its Promoting Resilience in the Maldives (PRIME) program, Transparency Maldives invites Civil Society Organizations (CSOs) registered in the Maldives to submit Expressions of Interest to develop and conduct community projects to support reintegration of prisoners back into the society. These projects should aim to address issues that challenge reintegration, especially social stigma arising from negative attitudes and stereotypes towards former inmates, and that reduce discrimination towards these individuals.

Background

PRIME is a four-year program aiming to build the resilience of vulnerable populations and at-risk groups such as youth, men and women alike in order to create an atmosphere for young people to grow into being contributing citizens of the Maldivian society. The program includes both preventive and rehabilitative interventions targeting youth in general as well as targeted rehabilitative interventions for youth at risk who are excluded and/or participated in criminal activities and or anti-social behavior.

Existing research shows that recidivism is high in the Maldives. For example, according to the Youth Vulnerability report by UNDP (2019), the prison population is made up mostly of recidivists. There are only about 100 first-time offenders annually compared to [recidivism figure]. The report also noted that most inmates were aged 30 and 80% were serving sentences for drugs. Prison overcrowding and lack of resources for rehabilitation are identified as the reason formerly incarcerated people relapse and re-offend.

Most offenders face significant social adaptation issues, which can include family and community stigmatization and ostracism, and the ensuing negative impact on their ability to find jobs or housing, return to formal education or build (or rebuild) individual and social capital. Unless they receive help to face these issues, they risk getting caught up in a vicious cycle of failed social integration, reoffending, reconviction and social rejection.

Reintegration is thus a necessary component of any comprehensive strategy to prevent crime as well as a crucial element to build more resilient communities and reduce recidivism. Reintegration



initiatives, ranging from personal empowerment to the development of employment opportunities, should begin when the inmate or drug-dependent persons in prison is still in custodial, detention or rehabilitation settings to prepare for release. The goal of such initiatives should be to reduce social alienation and the likelihood of recidivism. However, reintegration initiatives should also extend to communities in order to promote social cohesion and reduce negative perceptions of former inmates and drug-dependent persons in order to bridge the separation of families, connect them to job opportunities, and break the stigma and discrimination that follow former inmates and drug dependent persons.

The families of offenders, their immediate circle of friends, and the community have a fundamental role to play in assisting the offenders' return to society and supporting ex-offenders in rebuilding their lives. Research indicates that having strong family support is one of the most important factors contributing to successful rehabilitation, together with gaining steady employment. Successful treatment for drug addiction and desistance from returning to former drug circles is another key issue for many, and family support is crucial.

Funding opportunities under PRIME program's **Objective 2.2** focuses on focuses on developing life-skills, career guidance and vocational trainings for inmates as well as conducting community and family-oriented programs aimed at addressing community barriers for successful reintegration following incarceration.

To ensure sustainable partnerships within the communities and to encourage CSO involvement, inclusion, and partnership in building community resilience and social cohesion; programs under this funding opportunity will be implemented through CSOs.

Scope

Projects can include (but are not limited to):

- 1. Capacity building of families and communities through sustainable interventions
- 2. Activities promoting and supporting bridging prisoners or drug dependent persons with their families and communities
- 3. Programs for employers to create employment opportunities and trainings, and assist in providing gainful employment for those leaving prison or rehabilitation centers

Target Beneficiaries

The program is broadly targeted towards communities, however, Concept notes may include specific target audiences depending on the interventions and activities.

Target Reach

- Location: Greater Male' area, Addu City, Fuvahmulah City, Kulhudhufushi City. Additional locations with justifications on the relevance of the project can be considered.
- Beneficiaries
 - Direct and indirect beneficiaries: Reach at least 500 people through different community program interventions

Grant Value: minimum USD 10,000 – maximum USD 20,000 per grant, per year

Number of grants available: up to 3 grants or more (depending on value of proposals received)

Grant Duration: 12 months to 24 months.



3- Call for Concept Notes Long term Youth and Community Engagement Programs

Introduction

As part of its Promoting Resilience in the Maldives (PRIME) program, Transparency Maldives invites Civil Society Organizations (CSOs) registered in the Maldives to submit Concept Notes to develop and implement community projects with the objective of establishing long-term youth and community engagement for communities vulnerable to violent extremism (VE).

The larger objective is to increase social cohesion and to engage young people, especially those who may be vulnerable to drug abuse, violent gangs and other delinquent behaviors. As such projects include those that focus on skills development, career guidance, workforce training, community engagement, psychosocial support and/or other broader social work approaches to engage youth.

Background

PRIME is a four-year program aiming to build the resilience of vulnerable populations and at-risk groups such as youth, men and women alike in order to create an atmosphere for young people to grow into being contributing citizens of the Maldivian society. The program includes both preventive and rehabilitative interventions targeting youth in general as well as targeted rehabilitative interventions for youth at risk who are excluded and/or participated in criminal activities and anti-social behavior.

According to the Youth Vulnerability report by UNDP (2019), the risks faced by youth in the Maldives usually consist of unemployment, underemployment, limited access to education, loss of identity, perceived unfairness, ostracism, and disillusionment. The study also reported that 69% of the participants felt that social isolation is a huge issue faced by the youth of Maldives. It further highlighted the lack of support networks in schools, as well under preparation for employment which can exacerbate the mentioned risks. The factors stated above may lead some people to substance abuse and gang violence, which, in turn, can increase their vulnerability to violent extremism.

PRIME Project 's **Sub-objective 2.2.1** focuses on: Establishing consistent and long-term youth and community engagements for communities vulnerable to violence. The aim is to strengthen preventive and response interventions that discourage youth from becoming susceptible to drivers of violence and that address relevant issues at the community level. Preventive intervention that could achieve this goal include improving life skills, career guidance, and workforce training for at-risk youth, as well as projects that empower marginalized populations. The broader focus of these engagements should be to raise community awareness about the importance of enhancing agency and social cohesion and to provide them with the resources needed to address these driving factors.

Scope

Projects under the sub-grants can include but are not limited to those that:



- 1. Increase advocacy and public awareness at community level
- 2. Provide psychosocial support activities
- 3. Support healthy lifestyles
- 4. Engagement through sports
- 5. Promote Civic education and engagement
- 6. Provide life skills to youth

Target Beneficiaries:

The program is broadly targeted towards men and women aged between 18 and 34 years, especially focusing on at risk youth (who may include school dropouts, young mothers, unemployed and underemployed youth). However, Concepts Notes may include specific target audiences depending on the interventions and activities such as first-time drug related offenders, youth involved in gangs or susceptible to gang recruitment, etc.

Target Reach:

- Location: Greater Male' area, Addu City, Fuvahmulah City, Kulhudhufushi City. Additional locations with justifications on the relevance of the project can be considered.
- Beneficiaries
 - Direct and indirect beneficiaries: Reach 300 400 individuals (girls, boys, women and men) through sustainable long-term programs promoting positive behavioral change

Grant Value: minimum USD 5,000 – maximum USD 15,000 per grant

Grant Duration: 12 – 24 months

4- Call for Concept Notes

Revive and expand the functions of youth centres in youth skill and career development in the Maldives.

Introduction

As part of its Promoting Resilience in the Maldives (PRIME) program, Transparency Maldives invites Civil Society Organizations (CSOs) registered in the Maldives to submit Concept notes for grants to develop and implement projects to work with youth centres to strengthen their capacity in providing career guidance, skill development and vocational training.

Background

PRIME is a four-year program aiming to build the resilience of vulnerable populations and at-risk groups such as youth, men and women alike in order to create an atmosphere for young people to grow into being contributing citizens of the Maldivian society. The program includes both preventive and rehabilitative interventions targeting youth in general as well as targeted rehabilitative



interventions for youth at risk who are excluded and/or participated in criminal activities and or anti-social behavior.

Unemployment and underemployment of youth are one of the key drivers that make youth vulnerable to substance abuse, gang violence, violent extremism and radicalization (*Youth Vulnerability in the Maldives*, UNDP 2019). The lack of job opportunities in the outer atolls to cater to the hundreds of youths entering the job market every year and the mismatch between the education system and the limited scope of the labor market results in a large percentage of youth who are neither in employment or in training. Absence of targeted career guidance, skills development and vocational training within the education system means many out of school youth lack the necessary skills needed to access the limited entrepreneurial opportunities available. Over dependance on tourism industry and lack of investment in developing other creative industries that interest youth coupled with low wages and limited access to investment opportunities has created a national phenomenon of "voluntary unemployment" amongst the youth.

Limited educational and employment opportunities in the outer islands have led to youth and families migrating to the Greater Male region at a young age to pursue education and employment. While youth in outer islands struggle to find employment closer to home, several young people living in Male' are struggling to make ends meet in the expensive capital city. With the high rate of internal migration within the country in search of opportunities, youth often find themselves isolated and disconnected from their communities making them more vulnerable to bad neighbourhoods, delinquent friends, drug use, negative subcultures such as gangs, gang recruitment, glamorization of gang activity, drug use and violence through media and radicalization.

Furthermore, more recent changes in political environment including political polarization, lack of youth representation and inclusion in the democratic process, widespread corruption, favoritism, and patronage, have further led to widespread disillusionment that discourage youth to seek employment and are often driven towards crimes to make ends meet. Once they are in the system, it remains a blotch on their record, and end up being sucked into the vicious circle of despondency. This stigmatization leads to increased isolation, social distress, and difficulty finding job. Reintegration and rehabilitation pathways are still extremely limited and remains a challenge for incarcerated youth making them targets radical groups capitalize upon.

The gender dimension of these issues and challenges faced by women are also noteworthy. Despite the progress the country has made in gender equality, systemic and traditional/cultural demands of a patriarchal society continue to hinder active participation of women in employment. The traditional care taker's role of women and the lack of supportive services such as affordable day care, force women to leave or take a break from their careers. Over dependence on tourism and its work model, have vastly excluded women in this dominant economic sector. Furthermore, mostly men being employed in resorts, women bear disproportionate burden of raising children. Due to these challenges women are mostly employed in informal sector with little security and limited access to finance and resources. Lack of women representation, inclusion and participation continue to marginalize girls and women making them susceptible to be victims of child abuse, domestic



violence, and harassment. Hindered empowerment and agency and economic dependency could also make girls and women vulnerable to violent extremism.

The PRIME program's **Objective 3 include: Improving career prospects and employment opportunities for youth vulnerable to violent extremism.** As such, it aims to address issues of un-and underemployment of youth. Interventions under this objective aims to conduct targeted activities designed to improve the employment opportunities of youth such as career guidance, skill development and vocational training.

Under sub-objective 3.2, Revive and expand youth centres to address issues of un-and-underemployment and other drivers of VE, the functions of youth centers will be expanded and strengthened in coordination with Ministry of Youth, Sports & Community Empowerment, and other relevant stakeholders in areas of skill development. The existing facilities are limited to avenues where youth gather to engage among themselves and play sports. Often the facilities lack funds and professional counsellors and mentors to coach the youth. The scope of this funding opportunity will be expanded to provide career guidance, especially for youth who are out of school and without jobs.

To ensure sustainable partnerships within the communities and to encourage CSO involvement, inclusion, and partnership in building community resilience and social cohesion; programs under the grant will be implemented through CSOs.

Scope

Projects can include (but are not limited to) those that aim at:

- 1. Building specific skills needed to increase employability in the job market.
- 2. Building CSOs capacity to develop and implement programs in youth skill and career development
- 3. Strengthening capacity of youth centres through:
 - Life skills facilitators training programs through activity-based youth engagement to promote positive behaviour change.
 - Peer educators' content and facilitators training program
 - Skill Bridging/Skill development programs (photography, graphic design, short film making etc.)
 - Capacity development of volunteers registered in the National Volunteers Program
 - Career guidance facilitators training
- 4. Targeted activities conducted for at-risk youth (for eg: youth out of school, without jobs, involved in risky behaviors) in order to build capacity and skills.

Target Beneficiaries:

- Youth centres, including other similar infrastructures targeted at youth.
- Youth at risk of VE, more specific targets include school dropouts, youth who are out of school, unemployed, university students, and young mothers. The project's specific age



groups of focus include youth aged 12 to 17, and young adults aged 18 to 34. Equal gender representation between boys and girls, men and women will be strived for in all activities.

Target Reach:

- Location: Greater Male' area, Addu City, Fuvahmulah City, Kulhudhufushi City. Additional locations with justifications on the relevance of the project can be considered.
- Beneficiaries
 - Direct and indirect beneficiaries: Reach at least 100 youth (aged 12 17, young adults ages 18-34) through different program interventions.

Grant Value: minimum USD 8,000 – maximum USD 11,000 per grant

Grant Duration: 12 – 24 months



ANNEX 2 - Concept Note application in English and Dhivehi

CONCEPT NOTE APPLICATION

| 1. | Applicant Organization's Profile |
|--|----------------------------------|
| Name of the Organization | |
| Year of Establishment | |
| Mission & Vision brief information on history and mission and vision of the | |
| organization | |
| Formal Registration Number Registration under local or national authorities | |
| | 2. Project Details |
| Person of contact (name, position, email address), postal address) | |
| Title of Project | |
| Total Funding Applied for (USD) Please consider maximum US\$ | |
| Duration (expected start and end date) Between xx April 2021 – xx August 2023 | |

| 3. PROJECT DESCRIPTION |
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| (May 2.5 years for all the authoration under this part) |
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3.1 PROBLEM STATEMENT & RATIONALE Briefly describe the challenges which the project will aim to address How is this project relevant to the wider context in the country and or region? What impact will it have on the national context or the regional context (political, economic, social, technological, legal and/or environmental)? 3.2 GOALS Provide a narrative description of the overall goal(s) this project will achieve. 3.3 OBJECTIVES What is the objective of the project? (Keep in mind that the objective/s must be aligned with the objectives of TM's PRIME program) 3.4 PROPOSED ACTIVITIES Provide a detail description of the proposed activities and their outputs. 4. PROJECT PLAN List down the outputs and corresponding activities, indicators, sources verification and target on each output. Output 1: **Activities** Milestones Indicators Means/Sources Target of Verification

1.1

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1.3



| Output 2: | | | | | |
|------------|------------|------------|-------------------------------|--------|--|
| Activities | Milestones | Indicators | Means/Sources of Verification | Target | |
| | | | or vermounous | | |
| 2.1 | | | | | |
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| Output 3: | | | | | |
| Activities | Milestones | Indicators | Means/Sources | Target | |
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3. CROSS CUTTING ISSUES

5.1 Target group and geographic locations (Maximum, ½ page)

Briefly describe how the target groups and geographic locations of project activities are decided at the designing stage of the project.

5.2 Gender Analysis (Maximum, ½ page)

Briefly describe how the gender considerations have been taken into account at the needs analysis and project design stages, and incorporated into the implementation and monitoring and evaluation plans.



5.3 Sustainability (Maximum, ½ page)

Briefly describe how sustainability issue has been taken into account at the design, operational and management of the project. How will the project interventions be institutionalized to ensure sustainability?

4. RELEVANT EXPERIENCE

(Maximum, ½ page)

Considering the subject/focus of your project, what expertise and added value does your organization bring to working on this area which will help ensure achieved impact? Description of prior work relevant to working with vulnerable groups, geographical working areas (Please provide supporting documents if any).

5.

(Maximum, ½ page)

Number of staff, staff expertise and physical resources, organization's technical competence, prior history managing donor funds, governance (details of board members) and finance structure, and accomplishments to date. If applicable, please submit most recent audit and or annual reports.

6. SUMMARISED ESTIMATED BUDGET

A summary of estimated costs directly related to the outcomes and activities proposed above. Please keep in mind following instructions while compiling the budget

- 1. HR and admin cost cannot exceed 10% of the proposed budget, however exceptions can be made depending on the nature of the project
- 2. Program can support equipment and hardware; however, installation and construction work of any kind will not be covered by the project. Equipment or hardware component cannot exceed 50% of the proposed budget. (Exceptions can be made depending on the nature and justification of the program)
- 3. CSOs applying should have a systemic accounting management and reporting system is place including a separate bank account, procurement and travel policies or guidelines
- 4. For programs implemented with government partners, all financial transactions and procurement will be handled directly by TM, in accordance with TM's financial and procurement policies.
- 5. Applicant can use their own bank rate when preparing the budget.
- 6. The applicants may propose to co-finance (as external resources / community contribution) the activities proposed in the project.



| Description of Cost | No. of Units | Unit cost | Amount (USD) |
|---------------------|--------------|-----------|--------------|
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| Authorisation | |
|---------------|--|
| Signature | |
| Jighataro | |
| Name | |
| Position | |
| Date | |

Important information: No materials provided to the Recipient under the funding from TM may be sold. There might be restrictions on export of materials from certain countries depending on the donor requirements.



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3. ﴿ رُحُونُ مِعُ مُ وَرَّرِهُ وَ رُحِرً صُرِهُ مُ رِحُسِينَ كُو مُ وَسُوحُ مُ وَ مَرْدُ وَ مَوْدً الْ الْحَرْمُ وَ مُورِدًا مُورِدًا مُ وَمِرْدُ مُ مُورِدًا مُؤرِدًا مُورِدًا مُؤرِدًا مُورِدًا مُورِد



3.2 وَسُوْ تَرْسِوِ (تَحْوُ)

3.3 حُدُ سُورُورُ (مُرَصِّعُ مُ عِوْسُ)

3.4 رُرُرو رُبُر مُرَدِي مُرَدِي مُرَدِي مُرَدِي مُرَدِي مُرَدِي مُرْدِي مُرْدِي مُرْدِي مُرْدِي مُرْدِي

4. أنجر مرس أورس

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5.2 ئى شۇىر (د شورى) ئرسروب، د (دسرۇ كدش 1/2 سۇرًا)

5.3 كْرْدْرْدْرْغْ سِو كُوْر (ئۇسۇرى رىسى دۇر) (دىسى كى دىر كى سۇرى كى دۇر)

6. تَوْشِرْمِ مِنْ َوْمِرْمِ مِنْ َوْمِرَى (دِسْرُوْدُشِ 1/2 سِرُوْدُرُّ)



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- 2. كَوْوْرَكُو رَوْدُ رَوْدُ رَدُوْدُ الْهُ رَوْدُ وَجُوْدُ رَوْدُ وَجُورُ مِنْ وَجَوْدُ الْمُرْدُودُ الْمُرْدُودُ الْمُرْدُودُ الْمُرْدُودُ الْمُرْدُودُ الْمُرْدُودُ الْمُرْدُودُ الْمُرْدُودُ الْمُرْدُودُ اللَّهِ اللَّهِ اللَّهُ اللّ اللَّهُ اللَّ
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