

## GIFT POLICY

POLICY NO: HR/2020/04	
Status: APPROVED	Implementation date: 25 August 2020
Board Resolution No: TM/BR/2020/002	Approved Date: 25 August 2020
AMENDMENT/ REVIEW	
Status: -	Implementation date: -
Board Resolution No: -	Approved date: -

1. No TM Board Member, employee, consultant or volunteer accepts directly or indirectly any discount, gift, hospitality and entertainment (which includes meals, cultural events, tourist visits etc.) or favours (referred to as gifts) that may influence or be perceived to influence the exercise of their official function at Transparency Maldives, or the performance of their official duties or their judgement.
2. Any cash gift is refused. All gifts with a value of more than MVR1,000 are refused. All gifts between the value of MVR300 and MVR1,000 are registered in the TM register of gifts. Such gifts are reported to the Human Resource Manager. The register is maintained by a staff member delegated by the Human Resource Manager. The register is available for the information of all TM members, employees, consultants and volunteers. It is also publicly available on the TM website.
3. Each individual, and ultimately their line manager is responsible for ensuring that the gifts register (provided in Annex 1) is completed.



## Annex 1: TM Gifts Register

[illegible]